

PLC Norms

Our Collective Commitments

Time:

- We will begin and end on time

Listening:

- We will adhere to a “no interruptions” policy
- We will not allow cell phone use
- A concise agenda will be provided
- A discussion leader will be provided

Confidentiality:

- We will uphold confidentiality among all employees

Decision Making:

- We will make all decisions by consensus
- We have arrived at consensus when all points of view have been heard, and the will of the group is evident- even to those who most oppose it*

Participation:

- We will adhere to the mandatory attendance policy, which includes follow-up if absence is excused, for all

Expectations:

- We expect professionalism, respect, shared commitment, responsibility for outcomes, active participation, punctuality, active collaboration, a positive attitude, focus, on-task behavior, global input, and honesty from all